



CD-1206

Meeting Facilitator: Ribal Abi Raad

Minute Taker: Abigail Slinger

Present

Councillors: Aria Azami (ENCS), Nirmal Desai (ENCS), Vivek Khatri (ENCS), Rahul Kumar (ENCS), Sapandeep Randhawa (ENCS), Ashley Michel (JMSB), Mathilde Ngo Mbom (JMSB), Pempho Kamwendo (A&S), Stephi Stavropoulos (A&S), Jasneet Kaur (ENCS), Abigail Singer (A&S), Julie Arrowsmith (A&S), Keroles Riad (INDI), Korosh Koochekian (ENCS)

Executives: Alex Ocheoha (President), Jawad Khan Mohammad (VP External)

Staff: Gretchen King

Observers: [none]

Absent

Councillors: Carolina Aponte (FA), Carine Ouedraogo (A&S), Caitlin Robinson (A&S), Narinder Singh Lota (ENCS), Aidan Macdonald (JMSB)

Executives: Bhavreet Gill (VP Mobilization), Rupinder Kaur (VP Academic/Advocacy), Surekha Reddy Kolli (VP Internal)

Draft Agenda:

1. Call to Order
2. Adoption of the Agenda
3. Council Business
 - 3.1 Appointing Minute Taker
 - 3.2 Approval of Nov. 28 minutes
 - 3.3 Chair's remarks
4. Business Arising from the Minutes
 - 4.1 New Finance Manager Employment Contract (Closed session)
 - 4.2 Senator Honorariums
 - 4.3 Executive Bonuses (Motion A and B)
 - 4.4 Facebook Policy
 - 4.5 CFS Clarification (Closed session)
 - 4.6 Council Training
 - 4.7 Disciplining the President
 - 4.8 GSA Cafe
 - 4.9 Department/Faculty Association
 - 4.10 Appointment of Auditor
 - 4.11 Approval of financial statements for 2011/2012 and 2012-2013
 - 4.12 Rescinding Motion CO-20151101-10

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5. Other Business

6. Adjournment

1.0 Call to Order at 6:00pm

2.1 Adoption of the Agenda

Motion CO-20151206-01

Moved: Rahul

Seconded: Ashley

1. Call to Order
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 - 3.4 Union Statement
4. Business Arising from the Minutes
 - 4.1 New Finance Manager Employment Contract (Closed session)
 - 4.2 Senator Honorariums
 - 4.3 Executive Bonuses (Motion A and B)
 - 4.4 Facebook Policy
 - 4.5 Club and Conf Policy
 - 4.6 CFS Clarification (Closed session)
 - 4.7 Council Training
 - 4.8 Appointment of Auditor
 - 4.9 Approval of financial statements for 2011/2012 and 2012-2013
 - 4.10 Rescinding Motion CO-20151101-10
5. Other Business
6. Adjournment

Amendment 01

BIRT that 4.7, 4.8, 4.9 are removed.

Moved: Rahul

Seconded: Mathilde

For: Julie, Stephi, Pempho, Abigail, Jasneet, Korosh, Rahul, Ashley, Vivek, Sapandeep, Mathilde, Nirmal

Against:

Abstain: Aria, Keroles

APPROVED

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Amendment 02

BIRT the Club and Conf Policy be added as 4.5
BIFRT the new 3.4 is Union Statement.

Moved: Jasneet

Seconded: Ashley

For: Julie, Stephi, Pempho, Aria, Abigail, Jasneet, Ashley, Vivek, Sapandeep, Nirmal

Against:

Abstain: Korosh, Rahul, Mathilde, Keroles

APPROVED

Vote on motion as amended (Motion CO-20151206-01)

Moved: Rahul

Seconded: Ashley

For: Julie, Pempho, Aria, Abigail, Jasneet, Korosh, Rahul, Ashley, Vivek, Sapandeep,
Nirmal

Against:

Abstain: Stephi, Keroles, Mathilde

APPROVED

Council Business

3.1 Appointing Minute Taker

Motion CO-20151206-02

BIRT that Abi take minutes for today's meeting.

Moved: Stephi

Seconded: Korosh

For: Julie, Stephi, Pempho, Aria, Abigail, Jasneet, Korosh, Rahul, Ashley, Vivek,
Sapandeep, Keroles, Nirmal

Against:

Abstain: Mathilde

APPROVED

3.2 Approval of Nov. 28 minutes

Motion CO-20151206-03

BIRT that Nov 28th minutes are approved.

Moved: Stephi

Seconded: Aria

For: Stephi, Pempho, Aria, Abigail, Jasneet, Korosh, Ashley, Vivek, Sapandeep, Nirmal

Against:

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Abstain: Keroles, Julie, Mathilde, Rahul

3.3 Chair's remarks

3.4 Union Statement

The Rosie Douglas Collective, part of CUPE 4512, is the GSA staff union. They have prepared the following statement:

- The work environment of GSA staff is impacted by GSA members' concerns regarding the perceived dysfunction at the GSA;
- Permanent staff offer GSA members, Directors, and Executives experience and competence. We are here to support an effective GSA. We have insights that can improve the functions and activities of the GSA. We encourage GSA representatives to take advantage of this knowledge and consult with GSA staff, thereby producing a more efficient GSA;
- The RDC also recommends to council that staff are invited to participate in Council trainings to ensure a productive working relationship;
- Finally, where two staff positions are past the hiring deadline and another will soon be, we call on Council to abide by the collective agreement and post these union positions (Advocacy Manager, Service Manager, and Department/Campaigns Manager) to be hired by January 10, 2015 (council meeting). This needs to be addressed immediately as the RDC member serving on the Hiring Committee is Gretchen King. In Council, Gretchen submitted her resignation from her staff position of the GSA effective January 10, 2015. She defended her PhD at McGill and will start a post-doc at the University of Ottawa on January 11.

Note: Chair opens the floor for open discussion as per Council Motion CO-20151101-04

Motion CO-20151206-04

BIRT that *Motion CO-20151101-04* is rescinded.

Moved: Nirmal

Seconded: Korosh

Amendment 01

BIRT the *Motion CO-20151101-04* is suspended.

Moved: Nirmal

Seconded: Stephi

For: Julie, Stephi, Pempho, Aria, Abigail, Jasneet, Ashley, Vivek, Sapandeep, Nirmal

Against:

Abstain: Rahul, Korosh, Mathilde, Keroles

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Vote on Motion CO-20151206-04 as amended:

BIRT that the *Motion CO-20151101-04* is suspended.

Moved: Nirmal

Seconded: Korosh

For: Julie, Stephi, Pempho, Aria, Abigail, Jasneet, Ashley, Nirmal

Against: Vivek, Keroles

Abstain: Korosh, Sapandeep, Rahul, Mathilde

APPROVED

Business Arising

4.1 New Finance Manager Employment Contract (Closed session)

4.2 Senator Honorariums

Motion CO-20151206-05

Whereas the senators attend meetings like councilors do.

BIRT senators be paid an honorarium (50\$) of attendance for each senate meeting.

BIFRT senators provide meeting minutes or proof of attendance.

BIFRT this be applied retroactively starting from June 2015 (upon the provision of minutes or proof of attendance).

BIFRT the above be ratified in the next GA.

BIFRT that Executive members are Committees are not eligible for the Senator Honorariums.

Moved: Stephi

Seconded: Nirmal

MOTION WITHDRAWN

4.3 Executive Bonuses

Motion CO-20151206-06

Whereas during the month of September the President, VP Mobilization and VP external were working for about 40 hours a week.

Whereas during the two weeks of orientation the President, VP Mobilization and VP external were working about 60 hours a week.

Whereas the normal amount of their mandate hours is 15 hours a week per executive.

Whereas the orientation was successful and they met the requirements of not only their own mandates but also of absent staff.

BIRT the President, VP Mobilization and VP external receive 700\$ each as a bonus for the excessive amount of hours worked.

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Moved: Stephi
Seconded: Aria
For: Julie, Stephi, Pempho, Aria
Against: Vivek, Sapandeep, Keroles
Abstain: Abigail, Jasneet, Korosh, Rahul, Ashley
APPROVED

Motion CO-20151206-07

BIRT we move into recess.

Moved: Stephi
Seconded: Korosh
For: Julie, Stephi, Abigail, Jasneet, Korosh, Ashley, Vivek, Mathilde, Nirmal
Against: Aria
Abstain: Rahul, Sapandeep, Pempho, Keroles
APPROVED

[Resumed @ 19:22 h.]

Motion B

Motion CO-20151206-08

Whereas the VP Mobilization will be missing from the 19th of December 2015 to the 24th of January 2016.

Whereas the VP External has volunteered filling in for VP Mobilization.

BIRT VP external be given authorization to take over VP Mobilization's mandate in her absence.

BIFRT VP External gets a 1100\$ bonus for the taking over of VP Mobilization's mandate in her absence.

Moved: Stephi
Seconded: Aria
For: Aria, Stephi, Julie, Ashley, Korosh
Against: Pempho, Sapandeep, Vivek, Jasneet
Abstain: Keroles, Mathilde, Rahul, Nirmal, Abigail
APPROVED

4.4 Facebook Policy

Motion CO-20151206-08

Whereas the Facebook Committee has come up with a Facebook policy.

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BIRT the council move into a 15 minute discussion session in order to collectively overlook the Facebook policy and propose suggestions to the FB Committee.

*Facebook Policy in the council archive.*¹

Moved: Stephi

Seconded: Julie

For: Julie, Stephi, Aria, Abigail, Jasneet, Korosh, Ashley, Vivek, Sapandeep, Nirmal

Against:

Abstain: Pempho, Rahul, Mathilde, Keroles

APPROVED

4.5 Club and Conf Policy

Motion CO-20151206-09

BIRT the Conference Funding Policy is approved effective immediately with recommendation by Council to provide further recommendations by the January Regular Council Meeting.

BIFRT Nirmal and Ashley are added to the Funding Committee.

BIFRT Keroles and Mathilde are removed from the Budget Committee.

Moved: Korosh

Seconded: Vivek

For: Julie, Stephi, Jasneet, Korosh, Rahul, Vivek, Sapandeep, Keroles, Nirmal

Against:

Abstain: Abigail, Pempho, Aria, Ashley, Mathilde

APPROVED

Council approves Keroles and Mathilde's resignation from the Budget Committee.

4.6 CFS Clarification (Closed session)

4.7 Council Training

Motion CO-20151206-10

Whereas the councilors' training has yet to be held,

BIRT that a councilor training/retreat be held early in the winter semester

BIFRT a small group organize the training/retreat.

BIFRT Mathilde, Ashley, Rahul, and the VP Internal are part of the organizing group.

Moved: Sapandeep

¹<https://www.dropbox.com/s/zthdsr06mcwtper/FBpolicy.docx?dl=0>

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Seconded: Stephi

For: Julie, Pempho, Abigail, Jasneet, Vivek, Sapandeeep

Against: Nirmal

Abstain: Aria, Stephi, Korosh, Rahul, Ashley, Mathilde, Keroles

APPROVED

4.8 Appointment of Auditor

Motion CO-20151206-11

BIRT Frank Santalino (the to-be-appointed Auditor) be submitted to the GA.

Moved: Julie

Seconded: Sapandeeep

For: Julie, Stephi, Aria, Abigail, Korosh, Rahul, Ashley, Sapandeeep

Against: Nirmal, Jasneet, Keroles

Abstain: Mathilde, Rahul, Vivek, Pempho

APPROVED

4.9 Approval of financial statements for 2011/2012 and 2012-2013

Motion CO-20151206-12

BIRT the financial statements for 2011/12 and 2012/13 be submitted to the GA.

Moved: Korosh

Seconded: Stephi

For: Julie, Stephi, Abigail, Jasneet, Korosh, Ashley, Vivek, Sapandeeep, Nirmal

Against:

Abstain: Aria, Pempho, Rahul, Mathilde, Keroles

APPROVED

4.10 Rescinding *Motion CO-20151101-10* (Motion to rescind previous motion - simple majority vote)

Whereas Motion CO-20151101-10 does not take into consideration the manner in which the GSA operates.

Whereas Motion CO-20151101-10 goes against GSA by-laws which puts the website and Internal communications as the responsibilities of the president.

Whereas Motion CO-20151101-10 states the president should seek the consent of the VP Mob to fulfill his responsibilities.

BIRT Motion CO-20151101-10 be rescinded.

TABLE this motion.



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For: Stephi, Abigail, Jasneet, Korosh, Vivek, Sapandeeep, Nirmal
Against:
Abstain: Keroles, Julie, Aria, Ashley, Mathilde, Rahul, Pempfo
APPROVED

Other Business

5. Other Business

Adjournment

6. Adjournment

For: Julie, Stephi, Aria, Abigail, Jasneet, Korosh, Rahul, Ashley, Vivek, Sapandeeep,
Keroles, Mathilde, Nirmal
Against: Pempfo
APPROVED [@ 9:00 p.m.]