

# Council Meeting September 13th 2015 minutes (CO-20150913)

Meeting Facilitator: Ribal Abi Raad Minutes Taker: David Clos-Sasseville

### **Present**

Councillors: Vivek Khatri (ENCS), Julie Arrowsmith (A&S), Pempho Kamwendo (A&S), Aidan Macdonald (JMSB), Aria Azami (ENCS), Sapandeep Randhawa (ENCS), Mathilde Ngo Mbom (JMSB), Rahul Kumar (ENCS), Keroles Riad (Indi), Carine Ouedraogo (A&S), Dollar Kumar Bansal (ENCS), Stephi Stavropoulos (A&S), Nirmal Desai (ENCS), Ashley Michel (JMSB),

Executives: Surekha Reddy Kolli (VP Internal), Bhavreet Gill (VP Mobilization), Alex Ocheoha (President), Jawad Khan Mohammad(VP External), Rupinder Kaur (VP Academic/Advocacy).

Staff: David Clos-Sasseville.

### **Absent**

Councillors: Carolina Aponte (FA), Caitlin Robinson (A&S), Victor Molina (A&S), Amandeep Narula (ENCS).

### Executives:

With Regrets: Jasneet Kaur (ENCS), Narinder Singh Lota (ENCS).

# Final Agenda:

- 0. Attendance Sheet verification at 5:30pm
- 1. Call to Order
- 2. Adoption of the Agenda
- 3. Council Business
  - 3.1 Appointing minute taker
  - 3.2 Council meeting location
  - 3.3 Council Oversight Committee
- 4. Approval of Aug. 29<sup>th</sup> Council meeting minutes
- 5. GSA Committee Appointments
  - 5.1 Appointments
- 6. Business Arising from the Minutes
  - 6.1 Presentation on GradPro Skills with Trevor Smith
  - 6.2 Advocacy Center Resource
  - 6.3 Vacant Advocacy Manager Position



- 6.4 Vacant Service Manager Position
- 6.5 New Filing System
- 6.6 Questions on Exec reports and Bursary Allocations (Opened session)
- 6.7 Questions on Exec reports and Bursary Allocations (Closed session)
- 6.8 Repeal Facebook Ban

#### 7 New Business

- 7.1 Presentation on Funding Committee, Clubs, and CCR by David and Keroles
- 7.2 Funding Committee, GSA Clubs and the CCR Project
- 7.3 Capping staff budget line
- 7.5 Council Membership
- 8. Other Business
  - 8.1 CFS case conclusion briefing (Closed session)
  - 8.2 New Finance Manager Employment Contract (Closed session)
  - 8.3 Outreach Coordinator Position (Closed session)
- 10. Adjournment

### 1. Call to Order

The meeting is called to order at 6pm

# 2. Adoption of the Agenda

Motion CO-20150913-01

Be It Resolved That the following agenda be adopted for todays Council meeting:

- 0. Attendance Sheet verification at 5:30pm
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- 5. Business Arising from the Minutes
  - 5.1 Advocacy Center Resource
  - 5.2 Vacant Advocacy Manager Position
  - 5.3 Vacant Service Manager Position
  - 5.4 New Filing System
  - 5.5 Repeal Facebook Ban
  - 5.6 Questions on Exec reports and Bursary Allocations (Closed session)
- 6. GSA Committee Appointments



# 6.1 Appointments

### 7. New Business

- 7.1 Presentation on GradPro Skills with Trevor Smith
- 7.2 Presentation on Funding Committee, Clubs, and CCR by David and Keroles
- 7.3 Funding Committee, GSA Clubs and the CCR Project
- 7.4 Capping staff budget line

# 8. Reports

- 8.1 Department/Campaigns Manager
- 8.2 Finance Manager
- 8.3 President
- 8.4 VP Academic Advocacy
- 8.5 VP Internal
- 8.6 VP External
- 8.7 VP Mobilization

### 9. Other Business

- 9.1 CFS case conclusion briefing (Closed session)
- 9.2 New Finance Manager Employment Contract (Closed session)
- 9.3 Outreach Coordinator Position (Closed session)

# 10. Adjournment

Moved by: Keroles Seconded by: Mathilde

### Amendment-01

Remove item 8, split 5.6 into one open session and a closed session. 5.5 become the new 5.7 item.

Move 7.1 to 5.1 and adjust the numbering accordingly.

Item 6 becomes 5 and adjust the numbering accordingly.

# Add 7.4 Council Membership.

Moved by: Keroles Seconded by: Mathilde

For: Keroles, Stephi, Carine, Pempho, Vivek, Julie, Aidan, Nirmal,

Mathilde, Aria, Dollar,

Against: --Abstention: --

**Adopted Unanimously** 



### Amendment-02

Remove item 3.3 from the agenda.

Moved by: Keroles Seconded by: Mathilde

For: Keroles, Rahul, Vivek, Sapandeep, Julie, Mathilde

Against: Stephi, Carine, Pempho, Rahul, Aidan, Nirmal, Aria,

Dollar

**Abstention: -- Motion Fails** 

**Note:** Keroles mentions that the motion being made by the executives puts them in conflict of interest. According to Keroles executives should not propose motion that modifies the conditions related to the allocation of their bursary.

# Motion (CO-20150913-01) as Amended

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# 7.5 Council Membership

### 8. Other Business

- 8.1 CFS case conclusion briefing (Closed session)
- 8.2 New Finance Manager Employment Contract (Closed session)
- 8.3 Outreach Coordinator Position (Closed session)

# 10. Adjournment

**Moved by:** Keroles **Seconded by:** Mathilde

For: Keroles, Stephi, Carine, Pempho, Vivek, Julie, Aidan, Nirmal, Mathilde Aria,

Dollar,
Against: -Abstention: -Adopted

## 3. Council Business

### 3.1 Appointing minute taker

Motion CO-20150913-02

Be It Resolved That David Clos-Sasseville be appointed as minute taker for the meeting.

Moved by: Stephi Seconded by: Keroles,

For: Keroles, Stephi, Carine, Pempho, Ashley, Vivek, Rahul, Julie, Aidan,

Nirmal, Mathilde Aria, Dollar,

Against: -Abstention: --

**Adopted Unanimously** 

# 3.2 Council meeting location

Motion CO-20150913-03

WHEREAS each council meetings costs over \$1000 and booking conference rooms for council meeting will add \$900 or more to the budget line for each council meetings.

Whereas the GSA lounge was recently renovated and is suitable for GSA council meetings.

Be It Resolved That the VP internal will not be mandated to book conference rooms for GSA council meetings.

Be It Further Resolved that all future council meetings be held at the GSA house.



Moved by: Stephi Seconded by: Aria

Motion

Call for a vote

Moved by: Mathilde Seconded by: Stephi

For: Keroles, Stephi, Carine, Pempho, Ashley, Julie, Aidan, Nirmal,

Mathilde, Aria, Dollar,

**Against:** Vivek,

**Abstention:** Rahul, Sapandeep

Adopted

Vote on Motion CO-20150913-03

Moved by: Stephi Seconded by: Aria

For: Stephi, Carine, Vivek, Julie, Sapandeep, Aidan, Nirmal, Aria, Dollar,

Against: Keroles, Pempho, Ashley, Rahul, Mathilde

Abstention: -- Adopted

# 3.3 Council Oversight Committee

Motion CO-20150913-04

WHEREAS the oversight committee will take up a considerable amount of the time of executives and some directors on items which are council business, which will still be debated on in council.

Whereas the oversight committee accorded powers to itself and is requesting for additional powers to carry out task which are supposed to be council business, and which may create a parallel council (considering the amount of motions that came out of the August 22, 2015 oversight committee meeting), if these matters are discussed with an expanded membership and invitations to members at large.

Whereas the August 22, 2015 oversight committee meeting was called just a day before the meeting and some executives were not allowed to voice their opinion.

Whereas the oversight committee was biased in their recommendations and recommended punishments for some executives for acts which were said to have been committed at a date several days after August 22, 2015 oversight committee meeting or actions which said to not have been performed several days after the oversight committee meeting.

Whereas these recommendations have harmed the reputation of some executive and caused them severe distress.



Be it resolved that the oversight committee be dissolved.

Be it further resolved that council rejects the recommendations made by the oversight committee on August 22, 2015.

Moved by: Mathilde Seconded by: Aidan

Motion

Call for the vote

**Moved by:** Nirmal **Seconded by:** Vivek

For: Carine, Pempho, Ashley, Sapandeep, Vivek, Julie, Nirmal

**Against:** Stephi, Aidan, Aria, Dollar **Abstention:** Keroles, Rahul, Mathilde

Adopted

Vote on *Motion CO-20150913-04* 

Moved by: Mathilde Seconded by: Aidan For: Stephi, Aidan

Against: Keroles, Rahul, Vivek, Julie, Nirmal, Mathilde

**Abstention:** Carine, Pempho, Ashley, Sapandeep, Aria, Dollar

**Motion Fails** 

# 4. Approval of Aug. 29<sup>th</sup> Council meeting minutes

Motion CO-20150913-05

Be It Resolved That the minutes of August 29<sup>th</sup> Council Meetings minutes be adopted.

Moved by: Aria Seconded by: Rahul

For: Keroles, Stephi, Carine, Pempho, Ashley, Julie, Aidan, Nirmal, Mathilde,

Aria, Dollar **Against:** 

**Abstention:** Rahul, Sapandeep, Vivek

Adopted



# **5. GSA Committee Appointments**

# **5.1** Appointments

Motion CO-20150913-06

Be It Resolved That Pempho P Kamwendo to be added as member to the appointments committee.

Be It Further Resolved That Approval of candidates selected by Appointments committee for University Committees

The following Appointments were decided by appointments Committee Meeting held on aug 28 and September 11th, 2015.

S.no	First Name	Last Name	<b>Committee Appointed</b>	<b>Appointed On</b>
			Council of Faculty of Arts and	Aug 27, 2015
1	Fatina	Siblini	Sciences	Aug 27, 2013
2	Fatina	Siblini	Sustainability Action Fund	Aug 27, 2015
3	Christine	Naaman	Tribunal Pool	Aug 27, 2015
			Council of the School of Graduate	Aug 27, 2015
4	Vanessa	Peters	Studies	Aug 27, 2013
5	Vanessa	Peters	Tribunal Pool	Aug 27, 2015
			Council of the School of Graduate	Aug 27, 2015
6	Keroles	Riad	Studies	Aug 27, 2013
7	Keroles	Riad	Graduate Curricilum Commitee	Aug 27, 2015
_			Graduate School Studies Steering	Aug 27, 2015
8	Keroles	Riad	Commitee	1148 27, 2015
	77 1	D: 1	Teaching, Learning and Research	Aug 27, 2015
9	Keroles	Riad	Engagement (TLRES)	
10	Keroles	Riad	Council on Student Life(CCSL)	Aug 27, 2015
		*** 1 1:	Council of the School of Graduate	Aug 27, 2015
11	Rebecca	Waldie	Studies	
10	D 1	XX7 1 1:	Council of Faculty of Arts and	Aug 27, 2015
12	Rebecca	Waldie	Sciences	
13	Rebecca	Waldie	Tribunal Pool	Aug 27, 2015
14	Katrina	Caruso	Council on Student Life(CCSL)	Aug 27, 2015
15	Katrina	Caruso	Faculty of Fine Arts Council	Aug 27, 2015
			Sustainability Governance	
	Mohammed	Al	Framework - Operational and	Sept 11, 2015
16	Nabil	Sharqawi	Environmental Sustainability	
17	Beatriz	Bartolome	Faculty of Fine Arts Council	Sept 11, 2015



		Herrera		
			Sustainability Governance	
			Framework - Community	Sept 11, 2015
18	Alessandra	Wilsher	Engagement	
19	Pempho	Kamwendla	Tribunal Pool	Sept 11, 2015
20	Carine	Ouedraogo	Tribunal Pool	Sept 11, 2015
21	Vanessa	Peters	AFSC Curriculum Committee	Sept 11, 2015
22	Fatina	Siblini	ASFC Steering Committee	Sept 11, 2015
23	Ashley	Michel	JMSB search committee	Sept 11, 2015
24	Ashley	Michel	Tribunal Pool	Sept 11, 2015

Moved by: Rahul Seconded by: Keroles

For: Stephi, Spaandeep, Julie, Dollar, Aidan, Nirmal, Mathilde,

**Against:** 

Abstention: Keroles, Carine, Pempho, Ashley, Rahul, Vivek, Aria

Adopted

# 6. Business Arising from the Minutes

### 6.1 Presentation on GradPro Skills with Trevor Smith

A presentation is made by Trevor Smith.

## **6.2 Advocacy Center Resource**

## Motion CO-20150913-07

Whereas a referendum was conducted in 2011 and students voted in favor of paying a fee levy for an advocacy center.

Whereas the GSA currently collects an advocacy fee levy of \$ 2.50 per term from members.

Whereas the proceeds of the advocacy fee levy is currently being held in an escrow account because the GSA has not established the Advocacy Center.

Be it resolved that all possible steps should be taken to establish an advocacy center and all costs to be incurred by the advocacy center should be included in the 2015-2016 budget.

Moved by: Stephi Seconded by: Julie



For: Keroles, Stephi, Carine, Pempho, Ashley, Rahul, Vivek, Julie, Dollar, Aidan,

Nirmal, Aria **Against:** --

**Abstention:** Sapandeep

Adopted

# 6.3 Vacant Advocacy Manager Position

### (Rescinded CO-20150913-09) Motion CO-20150913-08

Whereas it has been resolved to take all possible steps towards establishing an advocacy center at the GSA house.

Whereas duties that will be performed by the staff that will be hired for the advocacy center will conflict with the advocacy manager position.

Whereas the position of Advocacy Manager will no longer be required if an advocacy center is established.

Be it resolved that council extends the provision to fill the vacant advocacy manager position by 60 days pending the bylaw change to remove the position.

Moved by: Keroles Seconded by: Stephi

For: Keroles, Stephi, Carine, Pempho, Ashley, Rahul, Vivek, Julie, Dollar, Aidan,

Nirmal, Aria **Against:** 

**Abstention:** Sapandeep, Mathilde

(Rescinded CO-20150913-09) Motions Fails (need Unanimity per Article XI, 9

of the By-laws)

### Motion CO-20150913-09

Be It Resolved That the council rescind the previous motion and go for a revote.

Moved by: Mathilde Seconded by: Rahul

For: Keroles, Stephi, Carine, Pempho, Ashley, Rahul, Vivek, Julie, Dollar, Aidan,

Nirmal, Aria, Sapandeep, Mathilde

Against: --Abstention: --Adopted

### Motion CO-20150913-10

Whereas it has been resolved to take all possible steps towards establishing an advocacy center at the GSA house.



Whereas duties that will be performed by the staff that will be hired for the advocacy center will conflict with the advocacy manager position.

Whereas the position of Advocacy Manager will no longer be required if an advocacy center is established.

Be it resolved that council extends the provision to fill the vacant advocacy manager position by 60 days pending the bylaw change to remove the position.

Moved by: Aria

Seconded by: Keroles

For: Keroles, Stephi, Carine, Pempho, Ashley, Rahul, Vivek, Julie, Dollar, Aidan,

Nirmal, Aria **Against:** 

Abstention: Sapandeep, Mathilde

Motions Fails (Need Unanimity per Article XI, 9 of the By-laws)

Motion

Call for a vote

Moved by: Aria Seconded by: Nirmal

For: Stephi, Carine, Pempho, Ashley, Sapapdeep, Vivek, Julie,

Dollar, Aidan, Nirmal, Mathilde, Aria,

**Against:** 

**Abstention:** Keroles, Rahul

Adopted

Vote on Motion CO-20150913-10

Moved by: Aria

**Seconded by:** Keroles

For: Keroles, Stephi, Carine, Pempho, Ashley, Rahul, Sapandeep, Vivek, Julie,

Dollar, Aidan, Nirmal, Mathilde, Aria

Against: Abstention:

Adopted Unanimously (Need Unanimity per Article XI, 9 of the By-laws)



# **6.4 Vacant Service Manager Position**

# (Rescinded CO-20150913-12) Motion CO-20150913-11

Whereas the former service manager resigned from her position on July 17, 2015 and the position is currently vacant.

Whereas there is a need to restructure the staffing structure of the GSA following the intended removal of the advocacy manager position.

Be it resolved that council extends the provision to fill the vacant service manager position by 60 days.

Moved by: Keroles Seconded by: Nirmal

Motion

Call for the vote

Moved by: Pempho Seconded by: Stephi

For: Stephi, Carine, Pempho, Julie, Dollar, Aidan, Nirmal

**Against:** Vivek, Aria

Abstention: Keroles, Ashley, Rahul, Sapandeep

Adopted

(Rescinded CO-20150913-12) Vote on Motion CO-20150913-11

**Moved by:** Keroles **Seconded by:** Nirmal

For: Keroles, Stephi, Carine, Pempho, Ashley, Vivek, Julie, Dollar, Aidan,

Nirmal, **Against:** 

**Abstention:** Rahul, Sapandeep, Aria

(Rescinded CO-20150913-12) Motions Fails (Need Unanimity per Article XI, 9

of the By-laws)

Motion to Recess

Moved by: Julie

**Seconded by:** Keroles

For: Keorles, Stephi, Carine, Pempho, Ashley, Rahul, Sapandeep, Vivek, Julie,

Dollar, Aidan, Nirmal, Aria

Against: --Abstention: --Adopted



# Meeting re-opened 8:07pm

Motion CO-20150913-12

To reintroduce the previous motion

**Moved by:** Keroles **Seconded by:** Vivek

For: Keroles, Stephi Carine, Rahul, Pempho, Sapandeep, Ashley, Vivek, Julie,

Dollar, Nirmal, Aria, Mathilde

Against: -Abstention: --

**Adopted Unanimously** 

### Motion CO-20150913-13

Whereas the former service manager resigned from her position on July 17, 2015 and the position is currently vacant.

Whereas there is a need to restructure the staffing structure of the GSA following the intended removal of the advocacy manager position.

Be it resolved that council extends the provision to fill the vacant service manager position by 60 days.

Moved by: Rahul Seconded by: Vivek

(Need Unanimity per Article XI, 9 of the By-laws)

Motion

Call for the vote

Moved by: Rahul Seconded by: Vivek

For: Keroles, Ashley, Stephi, Carine, Rahul, Pempho, Aidan,

Sapandeep, Dollar, Vivek, Julie, Nirmal, Mathilde, Aria

Against: --Abstention: --Adopted

Vote on *Motion CO-20150913-13* 

Moved by: Rahul Seconded by: Vivek

For: Keroles, Ashley, Stephi, Carine, Rahul, Pempho, Sapandeep, Dollar, Aidan,

Vivek, Julie, Nirmal, Mathilde, Aria



Against: --Abstention: --

Adopted Unanimously(Need Unanimity per Article XI, 9 of the By-laws)

# **6.5 New Filing System**

### Motion CO-20150913-14

Whereas a well-planned filing system contributes significantly to efficient operations.

Whereas filing systems have a direct impact on the quality of the audit trail and allows for a clear audit trail.

Whereas a good filing system makes it easier to find and retrieve information, and provides quick access to information.

Be it resolved that the executive committee should take all possible steps to develop a new filing system.

Be it further resolved that the council of directors, executives and staff maintain an indexed filing system for all hard copy and electronic documents once this new filing system is implemented.

Moved by: Stephi Seconded by: Aria

### Amendment

Add "and councilors that wish to be involved" after "executive committee" in the first Be It Resolved That.

Moved by: Stephi Seconded by: Mathilde

For: Stephi, Aidan, Sapandeep, Dollar, Vivek, Julie, Aria,

**Against:** Nirmal

**Abstention:** Keroles, Ashley, Carine, Rahul, Pempho, Mathilde

**Adopted** 

### Motion (CO-20150913-14) as Amended

Whereas a well-planned filing system contributes significantly to efficient operations.

Whereas filing systems have a direct impact on the quality of the audit trail and allows for a clear audit trail.

Whereas a good filing system makes it easier to find and retrieve information, and provides quick access to information.



Be it resolved that the executive committee and councilors that wish to be involved should take all possible steps to develop a new filing system.

Be it further resolved that the council of directors, executives and staff maintain an indexed filing system for all hard copy and electronic documents once this new filing system is implemented.

Moved by: Stephi Seconded by: Aria

Motion

Call for the vote

Moved by: Rahul Seconded by: Vivek

For: Stephi, Carine, Pempho, Aidan, Sapandeep, Dollar, Vivek,

Julie, Nirmal **Against:** Mathilde

**Abstention:** Keroles, Ashley, Rahul

Vote on Motion CO-20150913-14 as Amended

Whereas a well-planned filing system contributes significantly to efficient operations.

Whereas filing systems have a direct impact on the quality of the audit trail and allows for a clear audit trail.

Whereas a good filing system makes it easier to find and retrieve information, and provides quick access to information.

Be it resolved that the executive committee and councilors that wish to be involved should take all possible steps to develop a new filing system.

Be it further resolved that the council of directors, executives and staff maintain an indexed filing system for all hard copy and electronic documents once this new filing system is implemented.

Moved by: Stephi Seconded by: Aria

For: Keroles Ashley Stephi, Carine Pempho, Aidan, Sapandeep, Dollar, Vivek,

Julie, Mathilde, Aria **Against:** Nirmal



**Abstention:** Rahul

Adopted

# 6.6 Questions on Exec reports and Bursary Allocations (Opened session)

# 6.7 Questions on Exec reports and Bursary Allocations (Closed session)

Motion CO-20150913-15

Be It Resolved That the council goes into closed session with everyone but execs.

**Moved by:** Keroles **Seconded by:** Vivek

For: Keroles Ashley Stephi, Rahul Pempho, Sapandeep, Dollar, Vivek, Julie,

Mathilde, Aria, Nirmal

Against: Abstention:

**Adopted Unanimously** 

### Motion CO-20150913-16

WHEREAS the president did not respect council motion CO-20150731-13 regarding internal accounts requiring to report back by August monthly council.

WHEREAS <u>VP academic</u> and <u>the president</u> unilaterally appointment representatives to sub-senate committees without appointment committee nor council approval contradicting the *bylaw article IX 5.2* (stating that appointments must be approved by council based on recommendations from appointments committee). This could <u>not</u> have been a mistake as 7 of the mentioned subcommittees were never even listed in *the call out to students for applications* clearly indicating the lack of interest in obtaining any other applicants and the intention for a unilateral decision.

Committee recommends to council to disapprove bursaries to  $\underline{\text{the president}}$  and  $\underline{\text{VP}}$  academic

Be It Resolved That VP Academic, VP Mobilization and the President receives their full bursaries.

Be It Further Resolved That Stephi will send a warning letter to the VP Academic on behalf of council.

Be It Further Resolved That Stephi will send a warning letter to the President on behalf of council.



Be It Further Resolved That the first paragraph of the President's report be removed.

Moved by: Julie Seconded by: Stephi

For: Keroles, Ashley, Stephi, Rahul, Pempho, Dollar, Sapandeep, Vivek, Julie,

Nirmal, Aria **Against: -- Abstention: --**

**Adopted Unanimously** 

Meeting Adjourned at 21:53