



CD-1128

DRAFT AGENDA

Meeting Facilitator: Ribal Abi Raad

Minutes Taker: Stephi Stavropoulos

Present

Councillors: Aria Azami (ENCS), Nirmal Desai (ENCS), Vivek Khatri (ENCS), Rahul Kumar (ENCS), Sapandeep Randhawa (ENCS), Ashley Michel (JMSB), Mathilde Ngo Mbom (JMSB), Pempho Kamwendo (A&S), Stephi Stavropoulos (A&S), Amandeep Narula (ENCS), Aidan Macdonald (JMSB), Jasneet Kaur (ENCS), Abigail Singer (A&S), Caitlin Robinson (A&S),

Executives: Surekha Reddy Kolli (VP Internal), Jawad Khan Mohammad (VP External)

Staff: Vinay Paramanand

Observers: Korosh Koochakian, Rohit Patil

Absent

Councillors: Carolina Aponte (FA), Julie Arrowsmith (A&S), Carine Ouedraogo (A&S), Keroles Riad (Indi), Narinder Singh Lota (ENCS)

Executives: Bhavreet Gill (VP Mobilization), Alex Ocheoha (President), Rupinder Kaur (VP Academic/Advocacy)

Final Agenda:

0. Attendance Sheet verification at 4:30pm
1. Call to Order
2. Adoption of the Agenda
3. Council Business
 - 3.1 Appointing Minute Taker
 - 3.2 Approval of Nov. 1st minutes¹
 - 3.3 Motion on Nov. 28 Council Procedure
4. Appointments
 - 4.1 University Committees
5. Business Arising from the Minutes, LINK
 - 5.1 Dissolving Oversight Committee
 - 5.2 Director Appointment
 - 5.3 GSA Cricket Kit

¹ <http://www.gsaconcordia.ca/minutes-varia/councilminutes/>



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- 5.4 GSA Austerity research group
- 5.5 GSA Logo, Funding and Allocations
- 5.6 Open Facebook
- 5.7 New Finance Manager Employment Contract (Closed session)
- 5.8 Outreach Coordinator Position (Closed session)

6. New Business, LINK

- 6.1 TA/RA Wages
- 6.2 Senator Honorariums
- 6.3 Executive Bonuses (Motion A and B)
- 6.4 Facebook Policy
- 6.5 CFS Clarification (Closed session)
- 6.6 Council Training
- 6.7 Disciplining the President
- 6.8 GSA Cafe
- 6.9 Department/Faculty Association
- 6.10 Appointment of Auditor
- 6.11 Approval of financial statements for 2011/2012 and 2012-2013
- 6.12 Oversight Committee Recommendations
- 6.13 Rescinding Motion CO-20151101-10
- 6.14 Rescinding Motion Regarding VP Academic Bursary

7. Reports

- 7.1 President
- 7.2 VP-Internal
- 7.3 VP-External
- 7.4 VP-Academic
- 7.5 VP-Mobilization
- 7.6 Finance Manager²

8. Other Business

9. Adjournment

1.1 Call to Order

Called to order at 5:06 pm.

² https://www.dropbox.com/s/ef7vvhm7rp2sk91/Finance_Manager_November_Report.docx?dl=0

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2.1 Adoption of the Agenda

Motion CO-20151128-01

Be It Resolved That the following agenda be adopted for today's Council meeting:

Moved: Caitlin

Seconded: Sapandeep

For: Nirmal, Jasneet, Pempho, Ashley, Sapandeep, Amandeep, Aria, Abigail, Stephi, Caitlin

Against: Mathilde, Rahul

Abstain: Vivek

Adopted

Amendment-01

BIRT item 5.1 "Director Appointments" is added to the Agenda

Moved: Mathilde

Seconded: Aria

For: Nirmal, Mathilde, Sapandeep, Amandeep, Aria, Abigail, Caitlin

Against:

Abstain: Jasneet, Rahul, Pempho, Ashley, Vivek, Stephi

Adopted

Amendment-02

BIRT Item 6.4 becomes the new item 5.1

Moved: Nirmal

Seconded: Abigail

For: Caitlin, Stephi Abigail, Aria, Vivek, Ashley, Sapandeep, Jasneet, Mathilde

Against:

Abstain: Amandeep, Pempho, Rahul

Adopted

3.1 Appointing Minute Taker

Motion CO-20151128-02

BIRT Stephi be appointed as minute taker

Moved: Rahul

Seconded: Abigail

For: Caitlin, Abigail, Sapandeep, Ashley, Jasneet, Nirmal

Abstain: Stephi, Amandeep,

Against: Aria, Vivek, Pempho, Rahul, Mathilde

Adopted

Motion CO-20151128-03

3.2 Approval of Nov. 1st minutes³

³ <http://www.gsaconcordia.ca/minutes-varia/councilminutes/>

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BIRT the November 1st council meeting minutes are approved

Moved: Rahul

Seconded: Pempho

For: Nirmal, Jasneet, Rahul, Pempho, Ashley, Sapandeep, Amandeep, Vivek, Aria, Abigail, Caitlin

Abstain: Mathilde, Stephi

Against:

Adopted

3.5 Motion on Nov. 28 Council Procedure

Motion CO-20151128-04

Whereas seeing the outcome of recent unwanted events in which one of the executive member felt that he is being harassed and has launched a police complain against one of the directors, just on the bases of verbal conversation which is quite common in the council meeting. It's here by unsafe to have the council meeting in the presence of the executive members, as one feels threatened to have a police complain launched or a legal action be taken on him just based on the verbally communicated matters which takes place in council meeting.

BIRT: 28th Nov council meeting should be held in closed session where only council members, chair of council meeting, and minutes taker are allowed in the meeting.

BIFRT: 28th Nov council meeting should have no roll calls for voting but rather should have private votes where every council can write YES, NO or ABSTAIN on the voting cards and hand it over to chair for counting of the votes.

Moved: Rahul

Seconded: Sapandeep

For: Rempho

Against: Nirmal, Mathilde, Jasneet, Aidan, Ashley, Sapandeep, Amandeep, Aria, Abigail, Stephi, Catilin

Abstain: Rahul, Vivek

Fails

4.1 Tribunal Pool

Motion CO-20151128-05

BIRT that council approves appointments committee recommendations

Moved: Caitlin

Seconded: Pempho

For: Caitlin, Stephi, Abigail, Aria, Amandeep, Sapandeep, Vivek, Jasneet, Mathilde, Nirmal

Against:

Abstain: Aria, Ashaly, Nirmal, Rahul, Aidan

Adopted

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5.1 Dissolving Oversight Committee

Motion CO-20151128-04

Whereas, as per council motion CO-20150731-09 , the creation of the Oversight Committee was that is "be formed to review executives and staff's reports and task list at least 10 days before each council meeting and make a recommendation to council with respect to their bursaries."

Whereas the council motion CO-20151101-04 "The first part of the meeting should be spent on discussing the future tasks and current council task list to be executed and the responsibilities of the executives as well as the directors for the month."

Whereas these are the same function, and one of the two has become redundant.

Whereas the overview of the executives' task lists and reports are meant to be done by the directors as a collective.

Whereas motion CO-20151101-04 ensures that the directors can all participate in overlooking of executives task and duties, as well propose recommendations directly.

BIRT that the Oversight Committee be dissolved.

BIFRT that 30 minutes at the beginning of all regular meetings be devoted to discussing executive reports as of this meeting, except this meeting where it will be held at the end.

Moved: Caitlin

Seconded: Mathilde

For: Nirmal, Mathilde, Jasneet, Pempho, Ashley, Aidan, Sapandeep, Amandeep, Aria, Abigail, Stephi, Caitlin

Against: Rahul, Vivek

Abstain:

Adoted

5.2 Director Appointment

Motion CO-20151128-05

BIRT Korosh Koochakian be appointed as an ENCS director

Moved: Mathilde

Seconded: Aria

Amendment-01

BIRT that council goes into a secret ballot vote that Rohit Patil or Korosh Koochakian be elected to the one ENCS director position.

BIFRT " Korosh Koochakian be appointed as an ENCS director" be removed.

Moved: Rahul

Seconded: Vivek

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For: Nirmal, Mathilde, Rahul, Pempho, Ashley, Sapandeep, Amandeep, Vivek, Aria, Abigail, Caitlin

Against: Jasneet

Abstain: Stephi

Adopted

Motion CO-20151128-05-01

BIRT that council goes into a secret ballot vote that Rohit Patil or Korosh Koochakian be elected to the one ENCS director position.

BIFRT " Korosh Koochakian be appointed as an ENCS director" be removed.

Moved: Mathilde

Seconded: Aria

For: Vivek, Amandeep, Sapandeep, Pempho, Rahul, Mathilde

Against: Caitlin, Stephi, Jasneet, Nirmal

Abstain: Abigail, Aria, Ashley

Adopted, Korosh got the most votes

5.3 Concordia Cricket Kit

Motion CO-20151128-06

Whereas GSA has experienced problems with the loan of its equipment;

Whereas has an attempt to offer a compromise to councilor Rahul Kumar to help him and his cricket team loan GSA equipment, GSA made contract with said councilor;

Whereas the contract was made in good faith, written with and approved by both parties;

Whereas according to the contract the equipment was supposed to be brought back within one (1) week following the cricket match, September 5th 2015, and by October 24th 2015 the equipment was still missing from GSA's office;

Whereas said councilor has been verbally informed at least three times and by email at least three times again in the last two months;

Whereas the contract states that GSA keeps the right to charge fees for any delay in returning the equipment.

Be It Resolved That the council withhold Rahul Kumar's honorarium until the lend cricket equipment is brought back and deduct a 1\$ per business day late fee.

Be It Further Resolved That no GSA equipment will be loaned until a clear policy is defined.

Charge:

From September 5th to October 24th, 35 business days = 35\$

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Moved: Stephi
Seconded: Mathilde
For: Nirmal, Mathilde, Jasneet,
Against: Pempho, Sapandeep, Vivek, Caitlin
Abstain: Korosh, Rahul, Amandeep, Ashley, Aria, Abigail, Stephi
Fails

Motion CO-20151128-07

Motion to go into closed session (including directors, executives, chair and finance manager)

Moved: Stephi
Seconded: Sapandeep
For: Stephi, Nirmal, Jasneet, Mathilde, Korosh, Pempho, Caitlin
Against:
Abstain: Rahul, Vivek, Ashley, Sapandeep, Amandeep, Aria, Abigail
Adopted

Motion CO-20151128-08

Motion to move out of closed session

Moved: Mathilde
Seconded: Korosh
For: Caitlin, Stephi, Abigail, Aria, Amandeep, Sapandeep, Korosh, Jasneet, Mathilde, Nirmal
Against:
Abstain: Vivek, Ashley
Adopted

Motion CO-20151128-09

Move to recess for 10 minutes from 6:50 pm to 7 pm

Moved: Stephi
Seconded: Vivek
For: Nirmal, Jasneet, Korosh, Amandeep, Ashley, Aria, Abigail, Stephi, Caitlin
Against: Mathilde, Pempho
Abstain
Adopted

Meeting resumed at 7:05 pm

5.5 GSA Austerity research group

Motion CO-20151128-10

Whereas the government of Quebec is planning additional cuts to universities on top of its planned \$172 million, and as much as \$1 billion in cuts to education, in the context of so-called austerity measures referred to as “budgetary compressions. Concordia University has been requested to make over \$15.7 million in cuts to its own budget, seeing the necessity to



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understand and get to an alternate attribute of Austerity, GSA has hired researchers to conduct research and see the possible ways to divert cuts from education system.

BIRT all the researchers hired by GSA should work together, form a common communication log that should be monitored by VP Mob and VP external on weekly bases. VP Mob and VP external should provide all the access required for the research to the researchers and as the part of responsibilities, the GSA Austerity research group including VP Mob and VP external should present the progress of the research to the council on bimonthly bases via Email.

BIFRT the research committee should present a report by mid-February.

BIFRT the additional two researches be hired by December 5th.

Moved: Stephi

Seconded: Abigail

For: Caitlin, Stephi, Aria, Vivek, Amandeep, Sapandeep, Pempho, Jasneet, Mathilde, Nirmal, Korosh

Against:

Abstain: Ashley, Rahul

Adopted

Note: Rahul refuses to vote, vote will be counted as abstention.

5.6 GSA Logo, Funding and Allocations

Motion CO-20151128-11

Whereas GSA provides funds and allocations to other Concordia student's bodies, it is also quite important to let the upcoming student's bodies know about the funding opportunities provided by GSA. In addition, to have a maximum reach out it is essential that the associations being funded by GSA should have the GSA logo on their sponsorship list and their websites.

BIRT council approves the recommendation that "all the association applying for GSA funding and allocations should accept to have GSA logo on their website and sponsors list, for the funding to be approved. "

Moved: Rahul

Seconded: Mathilde

For: Nirmal, Mathilde, Jasneet, Korosh, Rahul, Ashley, Sapandeep, Amandeep, Vivek, Aria, Abigail, Stephi, Caitlin

Against:

Abstain:

Adopted Unanimously

5.7 Open Facebook

Motion CO-20151128-12

Whereas GSA is a student body and all the decisions as well as the events should be made public to all the students. Moreover, many graduate students who chose not to be a part of the

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Facebook group cannot get our event updates from the current GSA Facebook page.

BIRT that the Facebook page of GSA be made an open group and all the updates can be viewed by anyone who wishes to see.

Moved: Rahul

Seconded: Vivek

For: Rahul, Amandeep, Vivek

Against: Nirmal, Jasneet, Aria, Abigail, Stephi, Caitlin

Abstain: Korosh, Pempho, Ahsley, Sapandeeep

Fails

5.8 New Finance Manager Employment Contract (Closed session)

Motion CO-20151128-12

BIRT motions 5.8 and 5.9 be tabled to next session

Move: Caitlin

Second: Stephi

For: Caitlin, Stephi, Abigail, Aria, Pempho, Ashley, Korosh, Jasneet, Nirmal

Against: Vivek

Abstain: Sapandeeep, Amandeep, Rahul, Mathilde

Adopted

5.9 Outreach Coordinator Position (Closed session)

6.1 TA/RA wages

Motion CO-20151128-13

Whereas Concordia University plans on cutting the wages of TAs and RAs up to 30%.

Whereas the majority of the TRAC membership are GSA members.

Whereas this is the 3rd time in the past four months that Concordia is proposing such a cut in wages and they have not, therefore, amended their proposal.

Whereas the students are not aware of this highly important issue.

BIRT VP Mobilization, in collaboration with the Bargaining Officer of TRAC, send an email to all the members.

BIFRT and support TRAC in mobilizing the GSA student body regarding the aforementioned issue.

Moved: Stephi

Seconded: Aria

Amendment-01

BIRT we vote on each BIRT on its own

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Moved: Stephi

Seconded: Aria

For: Nirmal, Mathilde, Jasneet, Aria Abigail, Sptehi, Caitlin, Sapandeep

Against:

Abstain: Rahul, Ashley, Pempho, Vivek, Amandeep

Adopted

Motion CO-20151128-13-01

BIRT VP Mobilization, in collaboration with the Bargaining Officer of TRAC, send an email to all the members.

Moved: Stephi

Seconded: Aria

For: Nirmal, Mathilde, Jasneet, Aria Abigail, Sptehi, Caitlin, Sapandeep, Pemoho, Vivek, Amandeep

Against:

Abstain: Ashley, Rahul

Adopted

Motion CO-20151128-13-02

BIFRT and support TRAC in mobilizing the GSA student body regarding the aforementioned issue.

Moved: Stephi

Seconded: Aria

For:

Abstain: Mathilde, Ashley, Rahul, Pempho, Amandeep

Motion to move to item 6.12 on 7:45 pm

6.12 Oversight Committee Recommendations

- OC recommends giving no bursary to the President; OC also recommends discussing his impeachment at the next council meeting.
- OC recommends giving 100% bursary to VP Mobilisation
- OC recommends giving 100% bursary to VP Internal
- OC recommends giving 100% bursary to VP External
- OC recommends giving 50% bursary to VP Academic

Motion CO-20151128-14

BIRT Council approves to allocate 100% bursary to VP Mob, VP Internal and VP External.

Moved: Caitlin

Seconded: Aria

For: Nirmal, Mathilde, Jasneet, Rahul, Amandeep, Sapandeep, Aria, Abigail, Stephi, Caitlin

Against:

Abstain: Korosh, Pempho, Ashley,

Adopted

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Motion CO-20151128-15

BIRT Council approves to allocate 100% bursary to VP Academic.

Moved: Caitlin

Seconded: Aria

For: Nirmal, Mathilde, Jasneet, Rahul, Pempho, Ashley, Vlvek, Amandeep, Sapandeeep, Aria, Abigail, Stephi, Caitlin

Against:

Abstain: Korosh

Adopted

Motion CO-20151128-16

BIRT council allocates to VP Academic the remaining 50% that was not allocated in the previous council meeting.

Moved: Rahul

Seconded: Nirmal

For: Nirmal, Mathilde, Pempho, Ashley, Vlvek, Aria, Abigail, Stephi, Caitlin

Against: Rahul

Abstain: Jasneet, Sapandeeep, Amandeep, Korosh

Adopted

Motion CO-20151128-17

Whereas the president has failed to comply with motion *CO20151101-10*

BIRT council approves to allocate president 50% of his bursary.

Moved: Rahul

Seconded: Pempho

For: Mathilde, Rahul, Ashley,

Against: Jasneet, Amandeep, Sapandeeep, Aria, Stephi, Caitlin

Abstain: Nirmal, Korosh, Abigail

Fails

Note: some directors have expressed concern about having arbitrary legal action taken against them because of their voting

Motion CO-20151128-18

BIRT Vote by secret ballot for the above for either the amounts of 50% or 100%.

Moved: Caitlin

Seconded: Nirmal

For: **MISSING NAMES!**

Against: Nirmal, Stephi

Abstain: **MISSING NAMES!**

Adopted - The result is 100% bursary allocated

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Quorum lost at 8:20 pm. Motions tabled for next session:

- 6.2 Senator Honorariums
- 6.3 Executive Bonuses (Motion A and B)
- 6.4 Facebook Policy
- 6.5 CFS Clarification (Closed session)
- 6.6 Council Training
- 6.7 Disciplining the President
- 6.8 GSA Cafe
- 6.9 Department/Faculty Association
- 6.10 Appointment of Auditor
- 6.11 Approval of financial statements for 2011/2012 and 2012-2013
- 6.13 Rescinding Motion CO-20151101-10
- 6.14 Rescinding Motion Regarding VP Academic Bursary

6.2 Senator Honorariums

Whereas the senators attend meetings like councilors do.

BIRT senators be paid an honorarium (50\$) of attendance for each senate meeting.

BIFRT senators provide meeting minutes or proof of attendance.

BIFRT this be applied retroactively starting from June 2015 (upon the provision of minutes or proof of attendance).

BIFRT the above be ratified in the next GA.

6.3 Executive Bonuses

Motion A

Whereas during the month of September the President, VP Mobilization and VP external were working for about 40 hours a week.

Whereas during the two weeks of orientation the President, VP Mobilization and VP external were working about 60 hours a week.

Whereas the normal amount of their mandate hours is 15 hours a week per executive.

Whereas the orientation was successful and they met the requirements of not only their own mandates but also of absent staff.

BIRT the President, VP Mobilization and VP external receive 700\$ each as a bonus for the excessive amount of hours worked.

Motion B

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Whereas the VP Mobilization will be missing from the 19th of December 2015 to the 24th of January 2016.

Whereas the VP External has volunteered filling in for VP Mobilization.

BIRT VP external be given authorization to take over VP Mobilization's mandate in her absence.
BIFRT VP External gets a 1100\$ bonus for the taking over of VP Mobilization's mandate in her absence.

6.4 Facebook Policy

Whereas the Facebook Committee has come up with a Facebook policy.

BIRT the council move into a 15 minute discussion session in order to collectively overlook the Facebook policy and propose suggestions to the FB Committee.

Facebook Policy attached.⁴

6.5 CFS Clarification (Closed Session)

6.6 Council Training

Whereas the councillors' training haven't been held yet,

BIRT that a councillor training/retreat be held early in the winter semester
BIFRT a small group formed of at least 1 director assist the VP Internal in organizing the training/retreat.

6.7 Disciplining the President

Whereas the President failed to listen to the comments mentioned in the warning letter sent to him earlier this semester,

BIRT council takes a disciplinary measure against his actions,
BIFRT council considers suspending him for the full month of December, without honorarium,
BIFRT the conditions of this potential suspension be discussed during council meeting

6.8 GSA Café

Whereas the project of the GSA Café does not target the current needs of the GSA members,

BIRT any work regarding that project be suspended,
BIFRT any executive who persists on continuing that irrelevant project be suspended for a period of 1 month without honorarium.

⁴ <https://www.dropbox.com/s/zthdsr06mcwtper/FBpolicy.docx?dl=0>



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6.9 Department/Faculty Association

Whereas the position of Department/Faculty Association Manager has been vacant for 2 months now;

BIRT a call out to fill this position be made the latest December 1 on various distribution channels.

6.10 Appointment of Auditor

6.11 Approval of financial statements for 2011/2012 and 2012-2013

See: <https://www.dropbox.com/sh/l7ppi09clr1wq66/AACE49DfygQ-tlp-iknEV2Dka?dl=0>

6.13 Rescinding Motion CO-20151101-10 (Motion to rescind previous motion - simple majority vote)

Whereas Motion CO-20151101-10 does not take into consideration the manner in which the GSA operates.

Whereas Motion CO-20151101-10 goes against GSA by-laws which puts the website and Internal communications as the responsibilities of the president.

Whereas Motion CO-20151101-10 states the president should seek the consent of the VP Mob to fulfill his responsibilities.

BIRT Motion CO-20151101-10 be rescinded

6.14 Rescinding Motion Regarding VP Academic Bursary

NOTE: Two motions were submitted with the same request:

Whereas the President got awarded his full bursary on basis of his performance during the orientation,

Whereas the VP Academic just got awarded half of her bursary whereas she was as committed as the President,

Whereas council wants to promote fairness,

BIRT council considers awarded her the other half of the bursary she deserved as well.

Whereas VP Academic regularly attends senate meetings and senate sub-committee meetings.
Whereas VP Academic is currently working on reviving the French and English courses and the negotiation for the Advocacy Center.

BIRT VP Academic receives a full bursary for the period of September 18th to October 18th.



GSA Council Meeting DRAFT MINUTES
Saturday, Nov. 28, 5pm-8pm
(CO-20151128)

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The table below is a detailed time sheet of VP Academic for the period of September 18th to October 18th.

Date	Time	EVENT Managed/ Coordinated	Venue for event	Hours Served
14 Sept 2015 (Monday)	3:00 – 6:00 pm	Procurement for Coffee and Breakfast		3
15 Sept 2015 (Tuesday)	8.30am– 1:00 pm	Free coffee and Breakfast (2 Locations)	GSA Lounge Hall Building	4.5
15 Sept 2015 (Tuesday)	1:30 – 4:30 pm	Welcome Reception	H763, H765 and H767	3
16 Sept 2015 (Wednesday)	8.30am– 1:00 pm	Free coffee and Breakfast (2 Locations)	GSA Lounge JMSB	4.5
17 Sept 2015 (Thursday)	8.30am– 1:00 pm	Free coffee and Breakfast	GSA Lounge	4.5
18 Sept 2015 (Friday)	8.30am– 1:00 pm	Free coffee and Breakfast (2 Locations)	GSA Lounge VA Building	4.5
18 Sept 2015 (Friday)	1:30- 3:30 pm	VA Picnic	VA Building	2
18 Sept 2015 (Friday)	4:00 6:00 pm	Family Fun Day Procurement		2
19 Sept 2015 (Saturday)	10:00 – 3:00 pm	Family Fun Day	GSA Lounge	5
21 Sept 2015 (Monday)	8.30am– 1:00 pm	Free coffee and Breakfast	Hall Building	4.5
21 Sept 2015 (Monday)	1:00 – 2:30 pm	Immigration Information Session	GSA Lounge	1.5
21 Sept 2015 (Monday)	2:30 - 3:30 pm	Grad Pro Skills Information Session	GSA Lounge	1.5
21 Sept 2015 (Monday)	4:00 – 6:00 pm	Interviews for Archives administrator and Researcher Positions	GSA Lounge	2
22 Sept 2015 (Tuesday)	8:00 – 9:00 am	Preparations for Loyola Breakfast		1
22 Sept 2015 (Tuesday)	9:00 – 11:00 am	Senate Steering Committee Meeting		2
22 Sept 2015 (Tuesday)	12:00 – 5:30 pm	Loyola Picnic	Loyola Quadrangle	5.5
23 Sept 2015	11:30 – 3:00 pm	Community Barbecue	The Terrace, Hall	3.5

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(Wednesday)			Building	
24 Sept 2015 (Thursday)	8.30am– 1:00 pm	Free coffee and Breakfast	GSA Lounge	4.5
24 Sept 2015 (Thursday)	3:00 – 5:00 pm	Food Fair	Hall Building	2
25 Sept 2015 (Friday)	4:00 – 7:00 pm	JMSB Welcome Event	JMSB	3
28 Sept 2015	3:00 – 5:00 pm	Executive Meeting		2
29 Sept 2015		Coordination with Orientation assistants for their working hours		1
30 Sept 2015	12:30- 2:30 pm	Brainstorming/Discussions with Executive Team for forth coming activities		2
1 Oct 2015	5:00 – 6:00 pm	Academic Caucus/Pre Senate Meeting	GSA Lounge	2
2 Oct 2015	2:00 – 3:30 pm	Senate Meeting		1.5
2 Oct 2015	3:45 – 5:15 pm	GA Mobilizers Interviews	GSA Lounge	1.5
9 Oct 2015	6:00 – 9:00 pm	Dinner for Orientation Volunteers	GSA Lounge	3
12 Oct 2015	8:00 – 9:30 pm	Thanksgiving Dinner	W&G	1.5
13 Oct 2015	11:30 – 1:00 pm	Advocacy Centre Planning Meeting with Steven	GSA Lounge	1.5
14 Oct 2015	12:00 – 1:30 pm	Staff Meeting	GSA Lounge	1.5
16 Oct 2015	12:00 – 1:30 pm	Budget Committee Meeting	GSA Lounge	1.5
19 Oct 2015		Executive Meeting	GSA Lounge	2

All reports are in the Council Archive, [LINK⁵](#)

7.1 President

There were a lot of activities towards the end of October and early this November, which I helped to coordinate. The GSA had a Halloween Party in collaboration with the Concordia University Student Parents Center (CUSPC), and another in collaboration with John Molson Graduate Students Association (JMGSA) on October 30, 2015. A Diwali party was held at the GSA lounge on November 10, 2015, which over 200 students in attendance. There was a chalet trip from Friday November 13, to Sunday November 15, 2015.

The work environment in the GSA has not been pleasant for GSA executives. I am still confused that some members of the oversight committee want me to request permission, to perform tasks

⁵ https://www.dropbox.com/sh/rcsxt7szi79mpym/AABfRxzshyj90l6vKmMVwrk_a?dl=0

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which are part of my responsibilities as president. The VP-Academic and Advocacy was paid half of her bursary for the month of October. We set out to do certain projects which were above the minimum required of us. I do not think it is fair for anybody to be punished for working for over 30 hours a week, and not being able to put in any more time, because of academic and family commitments. It is so demotivating to work for over 30 hours a week without being sure of receiving compensations for your time at the end of the month. I had to mention this because we are supposed to be defending the individual rights of our members.

GSA Lounge Renovation – In Progress

The sofas will be moved back to the lounge this month. If I am not able to get anybody to help me move the sofas I will request the services of Concordia distribution.

GSA Café – Suspended

The budgetary allocation for the GSA café was not approved by council during the October 25, 2015 meeting. A more detailed proposal will be presented to council in the winter semester.

New Filing System – In Progress

I will be re-applying for the work study funding for the winter 2016 semester. The student we hired for the records & archives administrator position has very limited availability for the project.

November 2, 2015 – Meeting with Graduate Student hired for the records & archives administrator position.

Internal Controls – In progress

GSA Advocacy Center – In progress

The budget for the GSA advocacy center was approved by council. The items stored in the room allocated for the office were removed. The office was set-up with the assistance of the VP Academic and Advocacy and the office manager. I purchased the PC and printer with the help of the finance manager.

The negotiations with the union has been very slow. We are trying to set-up another meeting with the union representatives. We have not yet finalized the staff positions. I was working with the Departmental advocate to maintain this service until he resigned. Advocacy is a very important service which the GSA provides so we will do our best to make ensure that the needs of our members are met. I asked the VP academic and advocacy to assist in providing advocacy services.

GSA French classes – In Progress

Separate meeting were held with three of the current GSA French language teachers who are available to teach in the winter Semester. The VP-Academic and advocacy was present for the meetings. Interviews were held to hire 2 French teachers. The preparations for the winter 2016 semester will be concluded this month.

November 9, 2015 – Interview for French language teachers.

Printing and Copying Service – In Progress



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The Wi-Fi access has been configured. The copier was disconnected from the network due to a conflict. The issues has now been resolved. The service will start this month once the user accounts are configured.

GSA website – In progress

I made related inquiries for the GSA website upgrade. I am currently conducting the needs analysis.

October 2015, Fall General Assembly

The first fall 2015 General Assembly which was to be held on October 30, 2015 did not meet quorum unfortunately. We were 8 people short of quorum. We have reflected on what went wrong and will make better plans for the next GA.

Academic Survey

An academic and student experience survey is being planned to be held during the last week of classes this fall semester. Volunteer recruitment will be done during the week of November 23, 2015.

November 17, 2015 – Brainstorming session with VP Academic and Advocacy

Board of Governors meeting – October 28, 2015.

Senate Meeting – November 6, 2015 – I and the VP academic were present. The other GSA senators had excused absences. I attended the CSU senate caucus meeting.

November 5, 2015 - GSA senate caucus meeting with VP Academic and Advocacy.

GSA council meeting – November 1, 2015.

Executive committee meeting - November 10, 2015.

Other Activities:

November 2, 2015 – Meeting with Chaplain, Multi-faith Chaplaincy.

November 3, 2015 – Meeting with ASEQ president and Program Manager

November 3, 2015- TD bank appointment

November 9, 2015 – Interview for English language teachers.

November 10, 2015 – Funding committee meeting

November 10, 2015 – GSA staff meeting

Winter Semester Planning

Fall 2015 GSA Career fair – Meeting with the Career Advisor, Counselling & Development

GSA Career panels and workshops - Scheduled meetings

Winter 2016 Orientation

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7.2 VP-Internal

INVENTORY UPDATE

For the advocacy launch, some of the office equipment has been purchase like printer, papers, stationary etc...Apart from some usage of water, paper plates, soft drinks used for chalet the inventory is almost the same as last month report.

NOVEMBER EVENTS AND OUTCOMES

1) Events and Details:

DATE	TIME	EVENT	PLACE	BUDGET
10.11.2015	8PM-11PM	DIWALI	GSA LOUNGE	\$2000
13TH -15TH NOVENBER	3 DAYS TRIP	CHALET	CHALET	\$4000

DIWALI DESCRIPTION

The Diwali event was planned to be conducted in the GSA lounge due to budget limit. We had the budget of \$2000. For the event Diwali traditional food with biriyani, 3 varieties of sweets, starters like rolls and samosa, salad, soft drinks are served. Food fest, Rangoli and best dress where the competitions planned. The event started at 8pm, there were huge crowds than expected, and we ran out of food everything by 9pm and ordered pizzas for the rest of the guest. We spent \$2265 which shows we exceeded \$265 of expenses this is due to sudden and unexpected order of pizzas as they were huge crowds waiting for food. As, it not a huge variation in the budget it's okay! For this reason

CHALET TRIP DESCRIPTION

(Jawad took the lead)

GSA has reserved an amazing chalet for 2 nights and 3 days, from November 13th to November 15th, for the perfect woods' getaway in Mont-Tremblant. There will be lots of fun activities to participate in, the enchanting beauty of fall can sooth your city anxieties, and the whole weekend will be a chance to relax and party with awesome people!

More than 45% of the cost is subsidized by GSA!
Free Food, Free Booze and unlimited fun!

Ticket information:

The following prices include your accommodation, transportation, five meals (though you may bring your own non-perishable snacks), and beer & wine.

Concordia Graduate students: \$70

Guests: \$120



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(Note: only one guest will be allowed per person)

Collect your ticket from GSA house on the 5th, 6th and 9th of November between Noon to 6 pm!
 There are limited spots available. Tickets will be given on 'first come first served' basis.

GSA House address:
 First floor
 2030 Mackay Street!

*****ITINERARY*****

TIME:
 Departure: Bus leaves 6:30 pm sharp, Friday 13th November,
 Return: Bus leaves at 13:00 pm, Sunday 15th November.

PICK UP LOCATION:
 GSA HOUSE
 2030 Mackay Street.

CHALET LOCATION:
 100 chemin du Lac du Rocher
 Val-des-Lacs, QC
 J0T-2P0

SCHEDULE :

Dinner Friday, 9:30 pm
 Breakfast Saturday 7:30 am-10 am
 Lunch Saturday, 1 pm
 Dinner Saturday, 8pm (BBQ, Veg and Non veg options available)
 Breakfast Sunday, 9am
 Bus pick-up from Chalet Sunday, 2pm

DIWALI EXPENDITURES

Items	Expenditures
Food	\$1,615
rolls-200	
samosa-150	
vegetarian biriyani- for 120 people	
vegetable salad-for 120 people	
sweets-3 varieties-320-for 200 people	

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Pizzas(vegetarian-extra large)	
Drinks	\$250
soft drinks-200	
juices-200	
waterbottles-300	
Decorations	\$200
candles,electric decores and etc..	
Miscellaneous	\$200
food/drinks deliveries and etc...	
paper plates,paper napkines,etc..	
TOTAL	\$2,265

For the chalet expenses, it will be reported in my next report.

2) GA

The GA was planned to be held on 30th of October, all the arrangements were made food, space booking, etc.,

Mobilization was widely done, with the GA mobilizers , vp-mobilization has worked very hard and came up in implementing all her strategies.

The GA didn't take place due to lack of Quorum.

FALL SEMESTER ACTION PLAN UPDATES

ADVOCAY CENTER ESTABLISHMENT UPDATE

GSA Advocacy center is all set to start apart from the recruitment of the staff. For now, the president and vp-academic are looking into the student's advocacy issues.

For the office, printer, stationary and all the necessary equipment are being purchased.

CAFE UPDATE

As for the budget constraints, the cafe has been not approved by the council. But if we happen to save some part of budget the cafe could be brought into picture, and look for subsidies.

GSA PRINTING AND COPIER SERVICES UPDATE

The printer and copier are ready to be used and a plan would be implemented soon for starting the service and keeping the service open to all the graduates.

FUNDING AND ALLOCATIONS E

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Applications for registrations are open and groups are registration as per the process, but the funding, allocations and group registrations are to be paused as our Departmental manager has resigned to his post on November 7th 2015.

FRENCH AND ENGLISH CLASSE

Interviews took place in selecting the French and English teachers, but the languages classes will start in the winter semester, due to lack of sufficient time.

ACTIVITIES AND OUTCOMES

- ❖ Looking over and cross checking the inventory.
- ❖ Scheduling tasks for events
- ❖ Going through the time schedules and preparing schedules for staff and executives
- ❖ Looking into the finances work.
- ❖ Signing off and payments for GA mobilizers.
- ❖ Meeting Dean of students regarding the training sessions.
- ❖ Meeting the ASEQ.
- ❖ Checking with Concordia security for events.
- ❖ Booking spaces for graduate students for their workshops and lectures. Booking space for the associations/budget code.
- ❖ Organizing/planning November month events.
- ❖ Documenting all the expenses.
- ❖ Looking into Record keeping and filling system in the office.

MEETINGS AND OUTCOMES

Executive Meetings

For the committee's budget modifications and tasks distribution, executive meeting took place.

Student life committee:

A, doodle was sent to the student life committee meeting to discuss the upcoming events and planning.

The funding committee is to take place to discuss on the policy and responsibility of funds/allocations/registration work.



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GA committee is requested to meet. GA dates are to be finalised and recommendations are to be given to the council to conduct GA ASAP.

7.3 VP-External

October 20th (2 hours)	<ol style="list-style-type: none"> 1. Email Coordination with PHD COMS Student association helped them to find the chair for their GA. 2. Approved \$500 in executive committee to GSA's BDS committee for a BDS week, which was sponsored by SPHR and CSU. Helped VP Mob in contacting the organizers of the event.
October 21st (3 hours)	<ol style="list-style-type: none"> 1. Halloween party arrangement with marketing promoter of Karina's lounge. 2. Had a discussion with Finance manager about the Concordia Loan. The brainstormed information was presented in the council meeting.
October 22nd (30 mins)	<ol style="list-style-type: none"> 1. Email coordination with Hojo Assistant about GSA job posting! The GSA was asked to post the jobs on CSU's classified website.
October 24th (6 hours)	<ol style="list-style-type: none"> 1. Hiring committee meeting. 2. Budget Committee meeting. 3. Facebook policy committee meeting.
October 25th (3 hours)	<ol style="list-style-type: none"> 1. Council meeting.
October 26th (2 hours)	<ol style="list-style-type: none"> 1. Worked on GA Agenda on Google shared document. 2. GA class announcement
October 27th (1 hour)	<ol style="list-style-type: none"> 1. People's potato (please find the description below in my report). This motion needs to be ratified by the GSA council. Will explain the details in council.
October 29th (3 hours)	<ol style="list-style-type: none"> 1. GA Tabling 2. Email coordination to find GA secretary.

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October 30th (9 hours)	<ol style="list-style-type: none"> 1. GA arrangement. 2. Halloween party.
November 1st (4 hours)	<ol style="list-style-type: none"> 1. Council meeting 2. Launched Chalet trip event on facebook.
November 2nd (1 hour)	<ol style="list-style-type: none"> 1. Email Coordination with GPSA Treasurer, in regards to provide contact details for the departmental associations in Arts and science. Since VP internal and president have access to the info the emails were forwarded to both of them.
November 3rd (2 hour)	<ol style="list-style-type: none"> 1. Chalet trip Coordination. 2. Transportation coordination for Chalet trip.
November 4th (1 hour)	<ol style="list-style-type: none"> 1. Meeting with CSU external about the project AVEQ. As I informed before I would like the representatives of each federation AVEQ and UEQ to give a presentation in our respective council meetings followed by an on campus debate. Will provide more information during the council meeting.
November 5th and 6th (8 hours)	<ol style="list-style-type: none"> 1. Chalet trip ticket registration.
November 9th (3 hours)	<ol style="list-style-type: none"> 1. Hiring committee for French and English teachers.
November 10th (7 hours)	<ol style="list-style-type: none"> 1. Executive and staff meeting. 2. Funding Committee. 3. Diwali event
November 12th (5 hours)	<ol style="list-style-type: none"> 1. Arrangement for chalet trip.
November 13th to 15th	<ol style="list-style-type: none"> 1. Chalet trip.

Peoples Potato fee levy issue:

As of the 2007 fall term, the People's Potato has been receiving a fee levy of \$2.00 per grad student. The original resolution stated that the fee would be adjusted annually to the Consumer Price Index of Montreal, however since it was implemented, the adjustment has not been made. We recently realized that this error had occurred with both the undergraduate and graduate fee levies, and the undergraduate levy has since been adjusted to reflect the CPI of 2015.

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Graduate Students' Association (GSA) fee levies

R-2007-5-18 BE IT RESOLVED:

THAT the Board of Governors authorize the University to collect a fee of \$2.00 per semester from all graduate students, annually adjusted to the Customer Price Index of Montreal as advised by the GSA, to support the People Potato's Collective, to be implemented with registration for the Fall term of 2007 (2007/2), in accordance with the University billing, refund and withdrawal policy;

The issue lies in the phrase "as advised by the GSA". The Board of Governors were able to implement the CPI adjustment in regards to the People's Potato's undergraduate fee levy, because the resolution did not indicate that the matter was to be "advised by the CSU". Due to this difference in wording, it falls to the GSA, each year, to advise the Board of Governors of the need to implement the annual adjustment.

According to the CPI of Montreal of 2015, the People's Potato fee levy should now be \$2.27 per graduate student.

7.4 VP-Academic

Dear Members of GSA Council,

The update on past month on the academic and advocacy front is as follows:

1. **Advocacy Centre Planning:** The office for Advocacy Centre has been setup. All the required equipment have been procured. Few tasks related to interior decor are in the pipeline.
We are still awaiting response from Union President Mr. Stephen Brown regarding the pay scale for positions for Advocacy centre (Advocacy Coordinator and Advocacy Assistant). They had meeting on Oct 30, 2015 but no decision was taken in that meeting. We are regularly asking for updates. Certain things are not in our control and we are dependent on external bodies for decisions.
David's position is being shared between Alex and me till the time we get the Advocacy Staff.
2. **Senate:** Senate Steering Committee meeting took place on Oct 26, 2015. Academic Caucus Meeting was conducted on Oct 5, 2015 to discuss the meeting agenda in GSA and next round of Academic Caucus meeting was also conducted with CSU on Oct 6, 2015. Regular Meeting was held on Oct 6, 2015. APPC (Academic Priority Planning Committee) meeting was held on Nov 9, 2015. Regular Academic Caucus Meetings are being conducted to oversee the happenings in various standing committees.
3. **Appointment Committee:** For University Appraisal Committee (Fine Arts) only one candidate had applied. The name will be finalized in the council meeting. The vacant position for Tribunal pool has been filled. We have received the request for a new committee ie. Steering Committee for SIS. It requires 4 graduate students from each faculty. There will be 2 meetings per semester for this committee. Candidates will be selected by the appointments committee and presented to Council for approval.

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4. **Hiring Committee:** Candidates were interviewed for the positions – French Teacher and English Teacher. Candidates have been shortlisted. Hiring committee will meet again to finalize the candidates.
5. **Halloween Party:** Halloween party was arranged with CUSP for student parents in GSA Lounge on Oct 30, 2015. Many student parents actively participated in the event and it was a great success. Staff of Parenting Centre appreciated help of GSA.
6. **Others :**
 - Communicating with University Bodies and Candidates for Committee Appointments
 - Guiding Graduate Student Representatives serving on various committees
 - Reviewing application received for French and English teachers
 - Interacting with current French teachers for their feedbacks and new system development for French Classes
 - Interviewing candidates for English and French Teachers
 - GA preparations
 - Work order for Moving heavy stuff from Advocacy Centre Office requested
 - Office setup for Advocacy Centre
 - Send off party for David
 - Procurement and decoration for Diwali Party

7. Meetings Attended:

Date	Time	Meeting
21 Oct 2015	6:00- 7:30 pm	Oversight Committee Meeting
25 Oct 2015	5:30 – 9:00 pm	Council Meeting
26 Oct 2015	9:30 – 11:00 pm	Senate Steering Committee Meeting
29 Oct 2015	4:00 – 5:00 pm	Meeting with VP Academics CSU
2 Nov 2015	11:30 – 1:00 pm	Meeting with ASFC Representative
5 Nov 2015	11:00 – 12:30 pm	Meeting with French Teacher
5 Nov 2015	5:30 – 7:00 pm	Pre Senate/Academic Caucus Meeting
6 Nov 2015	12:00 – 1:30 pm	Academic Caucus Meeting with CSU
6 Nov 2015	2:00 – 4:00 pm	Senate Meeting
9 Nov 2015	11:00 – 12:30 pm	Meeting with French Teacher
9 Nov 2015	2:00 – 3:30 pm	APPC Meeting
10 Nov 2015	1:00 - 2:30 pm	Staff Meeting

8. **Task List :** In spite of requesting council chair for updating my task list for Summer and Fall, it was not updated on time. It has been updated on Nov 4 as per my knowledge now. Following is the task list that was undertaken by me.

Task	Status	Session
Recommend Students to Council for University Committees	Ongoing	All Semesters
Attend Senate Meetings	Ongoing	All Semesters
Coordinate an academic graduate caucus	Ongoing	All

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composed of graduate students who have a seat on academic committees, including the Board of Governors representative		Semesters
Advocacy center	Executing	Fall
Search for feedback from students on academic conditions in departments and faculties	Processing	Fall
Evaluation for French and English classes	Executed	Summer
Rebuild relations with Alumni Association for events and conference funding	Processing	Summer/Fall
Oversee Graduate Student Advocacy Initiatives	Ongoing	All Semesters
Lounge Renovation/Reorganization	Executed	Summer
Orientation Events	Executed	Fall

I condemn the decision taken by few councillors related to work performance/ task execution. The decisions are highly diplomatic and not standardized. Even after putting over 65 hours in a span of two weeks (orientation) apart from mandate and task list, false assertions are being made.

I also appreciate the councillors who took stand against this partial decision and request them to standardize the processes for better work environment.

Please feel free to contact for any further details if required.

7.5 VP-Mobilization

Work for October-November

19 th October	3:00-5:00 pm	<ol style="list-style-type: none"> Executive Meeting about the Halloween events and regarding GA. Email follow up with BDS people regarding funding to them.
20 th October	4-6pm	<ol style="list-style-type: none"> Email follow up with previous graphic designer for making GA posters and flyers. Prepared a schedule for the GA mobiliser Assistants. (the schedule is attached with this report)
21 st October	All day around at different hours	Putting up posters for GA around the university along with two ENCS directors

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		(Vivek and Rahul)
22 nd & 23 rd October	All day around at different hours	Distribution of flyers in Library, Hall and EV building at different hours parallel to GA mobiliser assistant.
26 th , 27 th , 28 th October	All day around at different hours	<ol style="list-style-type: none"> 1. Distribution of flyers in Library, Hall and EV building at different hours parallel to GA mobiliser assistant. 2. Class announcements were done for the GA. (5:30-6:00pm)
29 th October	All day around at different hours	<ol style="list-style-type: none"> 1. Distribution of flyers in Library, Hall and EV building at different hours parallel to GA mobiliser assistant. 2. Tabling at Hall mezzanine floor from 5:00-7:00pm for GA.
30 th October	1:00pm-4:00pm	<ol style="list-style-type: none"> 1. Preparation for the GA (like the colored cards for entry and the ballot Papers for the Supposed Elections). 2. GA at MB1.210
10 th November	11:00am-11:00pm	<ol style="list-style-type: none"> 1. Preparations for the Diwali event along with VP academic and staff. 2. Diwali event 8pm-11pm.
11 th November	3:00-5:00pm	Executive and Staff meeting.
16 th November	2:30pm-3:00pm	<ol style="list-style-type: none"> 1. Email follow up with GA committee regarding plan for next meet for next GA. 2. Email follow up with VP external regarding his post work on Budget cuts research.

GA 30th October, 2015: As per my mandate, I am supposed to carry out a successful GA. The plan I made for the hired assistants is below:

Class Announcements-

26 th October	5:30-6:00 pm Hall Building	Barinder and Amandeep (All Floors)
	11am-1pm JMSB	Hasib and Khurram
27 th October	5:30-6:00pm Hall Building	4,5,6,7,8 th floor- Amandeep and Barinder

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		9,10,11,12 th floor- Khurram and Bhavreet
28 th October	5:30-6:00pm Hall Building	Amandeep and Barinder (All Floors)

Giving out flyers in the Library and Hall Atriums:

	Library Building (10am-12pm)	Hall Building (5-6pm)
22 nd October	Khurram	Khurram
23 rd October	Navjot	Khurram
26 th October	Barinder	Amandeep
27 th October	Amandeep	Barinder
28 th October	Hasib	Barinder

Flyers in Library at peak hours (1pm-3pm):

22 nd October	Khurram and Barinder
23 rd October	Navjot and Amandeep
26 th October	Navjot and Bhavreet

Graduate Labs on 8th floor and Lounges on 9th, 10th and 16th floor (1pm – 3pm):

23 rd October	Khurram and Amandeep
27 th October	Navjot and Barinder

Tabling: GSA will be having a table at Hall Mezzanine floor on 29th October

Hall Mezanine Floor	5pm-7pm	Barinder, Amandeep
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The real statistics of GA:

We had 54 students present on 30th October, 2015 out of which 5 were executives, and 2 directors who showed up exactly on time and more 3-4 directors who joined us there.

If all the directors would have showed up or at least, if it wasn't possible for them because of their respective other commitments, few of their own friends would have joined us we could have reached the quorum of 65 and would have had a successful GA.

For all the GSA events we have, GA is always a failure not only because of mobilization. But we together as a team need to find out more ways for it. I am open for suggestions and feedback



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from the council and my fellow executives. We have many councillors working for different associations of the University, I should have included this point while planning earlier but I missed it, I would really appreciate their ideas on this.

Off from GSA for one week : This is just to inform the reason of my absence from GSA for a week due to some personal reasons.

Plan for the next GA: The GA Committee meeting is planned for the coming week and I will soon be updating council for the next GA date for this semester. As for carrying out GA, we need to look for space.

Other Business

8. Other Business

Adjournment

9. Adjournment